

GROCERY ASSOCIATE JOB DESCRIPTION



Meiser's Fresh Grocery & Deli is proud to be a sustainable, trustworthy, diverse Lower Price Hill neighbor-led social enterprise that 1. Offers free and affordable fresh products based on community demand; 2. Brings money into Lower Price Hill through jobs and supporting entrepreneurship; and 3. Connects people through a friendly, inclusive atmosphere and community activities.



Your Store of the Queen City is the 501c3 nonprofit organization that is parent to Meiser's Fresh Grocery & Deli. It was founded in 2019 through Lower Price Hill neighbor leadership, with a mission that will create neighborhood-based entities to expand fresh food access and

create community-based jobs by supporting the development and networking of resident-centered, culturally and economically inclusive enterprises in food desert areas of Cincinnati, OH.

Title:	Grocery Associate
Shifts Needed:	Various monthly shifts: <ul style="list-style-type: none">• Evenings (4:15pm-8:15pm)• Saturdays (10:15pm-5:15pm) and• Fill-in support
Reports to:	Store Manager
Grade:	5-15 hours/week
Pay:	\$15 hourly
Location:	Meiser's Fresh Grocery & Deli 738 State Ave. in Lower Price Hill Cincinnati, Ohio 45204

Summary:

Meiser's Fresh Grocery & Deli by Your Store of the Queen City seeks a Grocery Associate to be part of a team of Lower Price Hill community members operating the store. Duties include customer checkout and customer service, providing program information, keeping a clean healthy shopping environment, supporting aspects of grocery stock levels (including taking inventory, supporting deli and prepared foods orders, replenishing products as needed, receiving incoming inventory) and ensuring products are appropriately positioned.

Responsibilities:

- Responsible for maintaining store, attracting, engaging and attentive to customers
- Responsible for supporting a safe, clean and positive work environment
- Practicing food safety according to daily specifications

- ServSafe certification paid by employer
- Responsible for understanding and communicating checkout scripts including Meiser's Green Giveaways, Produce Perks, SNAP, future WIC/EBT and other nutrition incentive programs.
- Operating technology based touchscreen and inputting membership program data using our Point of Sale checkout system
- Responsible for conducting quality control audits with all incoming inventory
- Responsible for maintaining and growing relationships with coworkers, nonprofit team, volunteers, partners and suppliers

Preferred Skills and Experiences:

- Connectedness to Lower Price Hill community and families
- Ability to learn and use new technology
- 3+ years relevant work or volunteer experience with customer care
- Produce, Dairy, Refrigerated, Deli and/or Frozen food experience
- Stocking Experience
- Demonstrate the ability to complete heavy lifting tasks
- Ability to pass randomized drug screening

To Apply:

1. A hiring committee will receive applications through May 29th, and offer interviews during the week of May 29th, continuing until the position is filled. Please complete the application and then email hr@yourstoreqc.org with your full name, availability on these dates and the BEST WAY TO CONTACT YOU; and we will contact you for scheduling.
2. Applications must be completed beforehand EITHER by submitting through this **online form link:** <https://forms.gle/KFKV15RHZ7DrXadG7> OR by bringing your completed paper application on the date of your interview using this **printable file:** https://48a882d5-0c3e-45a6-a192-62ab9552f029.filesusr.com/ugd/d41d4d_d674f4ab53734b8d87626610fc277e3b.pdf
3. When your interview is being scheduled, we will ask how you plan to submit your application. If you need assistance with completion, support may be available from a partner organization.

MEISER'S FRESH GROCERY & DELI BY YOUR STORE OF THE QUEEN CITY IS AN EQUAL OPPORTUNITY EMPLOYER. WE CELEBRATE DIVERSITY AND ARE COMMITTED TO CREATING AN INCLUSIVE ENVIRONMENT FOR ALL EMPLOYEES.